

- Asset Valuation
- Quantity Surveying
- Project Management
- Real Estate Management

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RECRUITMENT ANNOUNCEMENT

ZED Asset Managers Ltd warmly welcomes you to join its team

ZED Asset Managers Ltd is a professional Asset Valuation, Quantity Surveying, Construction Project Management, and Real Estate Advisory firm providing consultancy services to financial institutions, government agencies, corporate organizations, development partners, and private clients across Rwanda.

As part of our strategic growth and expansion across the country, **we are seeking highly motivated, competent, and ethical professionals to join our dynamic team in the following positions:**

1. SENIOR CERTIFIED PROPERTY VALUERS

Number required	2
Duty station	Kigali Head Office
Reporting line	Head of Valuation Services or Technical Director-Valuation services

At **ZED Asset Managers Ltd**, a **Senior Property Valuer** is responsible for leading and managing property valuation assignments while ensuring compliance with professional standards, regulatory requirements, and client expectations. The role typically combines technical valuation expertise, quality assurance, client relationship management, and team supervision.

Key Responsibilities

- Conduct valuations of land, residential, commercial, industrial, special-purpose properties, plant, machinery, equipment, vehicles, infrastructure assets, and businesses.
- Lead valuation assignments in compliance with international and local valuation standards, laws and regulations.
- Review and sign valuation reports where authorized.
- Plan, coordinate, and supervise valuation projects from inception to completion.
- Allocate and supervise junior valuers and district-based valuation representatives.
- Support professional development within the valuation team including training and mentoring graduate and junior valuers.
- Undertake market research and maintain valuation databases.
- Liaise Maintain strong relationships with partnering financial institutions, government agencies, and clients.
- Provide technical guidance on appropriate valuation methodologies and reporting in accordance with professional standards.
- Ensure all valuations comply with applicable laws, regulations, professional ethics and professional standards.
- Ensure timely delivery of valuation reports and client services.
- Identify new business opportunities, participate in preparation of technical and financial proposals, and contribute to expanding the firm's valuation portfolio and client base.

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Minimum Qualifications

- ✿ Bachelor's Degree in Property Valuation, Real Estate Management, Civil Engineering, Quantity Surveying or related field.
- ✿ Professional certification and registration as a valuer in Rwanda by IRPV.
- ✿ Minimum of four (4) years of proven professional Asset Valuation experience with atleast one (1) year practising as a registered valuer.

Desired Competencies

- ✿ Leadership and team management skills.
- ✿ High level of integrity and professionalism.
- ✿ Strong analytical and problem-solving abilities.
- ✿ Strong interpersonal, communication, and project management skills.
- ✿ Proficiency in valuation software, GIS tools, and Microsoft Office applications.
- ✿ Understanding of property law, land administration, and real estate markets.
- ✿ Strong knowledge of Asset valuation principles, standards and methodologies.
- ✿ Excellent report-writing and communication skills.

2. DISTRICT VALUATION REPRESENTATIVES	
Position category	Associate Valuers
Number required	1 per District
Duty station	Designated district as per list below. i. Musanze ii. Muhanga iii. Rubavu iv. Karongi v. Nyagatare vi. Kayonza vii. Bugesera viii. Huye ix. Kirehe x. Gicumbi
Reporting line	Designated Senior Valuer

For an **Associate Valuer**, the role is primarily focused on supporting senior valuers in conducting property inspections, collecting market data, preparing valuation analysis, and developing professional valuation reports. The position provides practical exposure and professional development towards becoming a fully qualified valuer.

Key Responsibilities

- ✿ Represent **ZED Asset Managers Ltd** within assigned districts.
- ✿ Conduct site inspections and property data collection.
- ✿ Collect, maintain and update databases of comparable evidence and market information with in his/her area of operation.
- ✿ Prepare valuation field notes and inspection reports.
- ✿ Assist in preparation of valuation reports.
- ✿ Coordinate client engagements within assigned regions.
- ✿ Participate in quality assurance reviews and internal training programs.
- ✿ Ensure compliance with professional ethics, valuation standards, and company procedures.
- ✿ Continuously develop technical knowledge of property valuation, real estate markets, and valuation standards.

- ✿ Support expropriation, collateral, insurance, and fixed asset valuation assignments.
- ✿ Ensure timely submission of field reports and photographs.

Minimum Qualifications

- ✿ Bachelor's Degree in Property Valuation, Real Estate, Quantity Surveying, Civil Engineering, Land Management, or related discipline with at least 1 year of working experience.
- ✿ Holder of A1 Diploma in one of the following fields (property Valuation, Real Estate, Quantity Surveying, Civil Engineering, Land Management, or related discipline) with at least 3 years of field experience in valuation practices.
- ✿ Resident within or willing to relocate to the assigned district.
- ✿ Valid driving license is an added advantage.

Desired Competencies

- ✿ Ability to work independently.
- ✿ Good report-writing, communication and interpersonal skills.
- ✿ High level of integrity, professionalism, and attention to detail.
- ✿ Knowledge of property valuation principles and methodologies.
- ✿ Strong analytical and numerical skills.
- ✿ Familiarity with GIS and property mapping tools is an added advantage.

3. QUANTITY SURVEYORS (QS)

Number required	2
Duty station	Kigali Head Office
Reporting line	Head of QS services or Technical Director

At **ZED Asset Managers Ltd**, a Quantity Surveyor is the professional responsible for planning, controlling, monitoring, and managing the costs and contractual aspects of construction projects from inception to completion while ensuring value for money guided by application of professional standards and code of ethics.

Key Responsibilities

- ✿ Prepare cost estimates and Bills of Quantities (BoQs).
- ✿ Undertake project cost planning and cost control.
- ✿ Prepare tender documentation and procurement reports.
- ✿ Conduct project valuations and payment certifications.
- ✿ Provide contract administration services.
- ✿ Prepare feasibility studies and cost-benefit analysis.
- ✿ Management of Variations and Claims
- ✿ Asset Valuation and Insurance Assessments
- ✿ Support project monitoring and financial reporting including Final Accounts Preparation.

Minimum Qualifications

- ✿ Bachelor's Degree in Quantity Surveying, cost engineering or building economics.
- ✿ Registered or eligible for registration with the relevant professional body (RIQS).

- ✿ Minimum of one (1) year experience practising as registered QS.

Desired Competencies

- ✿ Strong numerical and analytical skills.
- ✿ Excellent report writing abilities, communication and negotiation skills.
- ✿ Good understanding of construction contracts.
- ✿ Proficiency in Microsoft Office and QS software applications.
- ✿ Good understanding of construction laws, policies, regulations, building code and professional standards.

4. MECHANICAL ENGINEER	
Number required	1
Duty station	Kigali Head Office
Reporting line	Technical Director

For **ZED Asset Managers Ltd**, a **Mechanical Engineer's** role should go beyond traditional engineering functions and support the company's core services in asset valuation, technical due diligence, condition assessment, insurance valuation, fixed asset verification, and advisory services.

Key Responsibilities

- ✿ Inspect and assess plants, machinery, equipment and vehicles.
- ✿ Conduct technical due diligence exercises.
- ✿ Prepare machinery condition and depreciation assessments.
- ✿ Develop technical specifications and reports in relation mechanical engineering exercise.

Minimum Qualifications

- ✿ Bachelor's Degree in Mechanical Engineering.
- ✿ Minimum of two (2) years of relevant experience.
- ✿ Knowledge of plants, machinery, equipment, vehicles, management is an advantage.

Desired Competencies

- ✿ Strong knowledge of Plants, machinery, equipment, vehicles, and mechanical systems.
- ✿ Understanding of asset valuation principles and depreciation methodologies in relation to.
- ✿ Ability to read engineering drawings and technical manuals.
- ✿ Proficiency in Microsoft Office and engineering software applications.
- ✿ Strong analytical, report-writing, and communication skills.
- ✿ Ability to conduct field inspections throughout Rwanda.

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REMUNERATION

ZED Asset Managers Ltd offers competitive remuneration packages, professional development opportunities, performance-based growth, and exposure to diverse projects across Rwanda and in the region.

APPLICATION PROCEDURE

Interested candidates should submit:

- ✿ Application letter addressed to the Managing Director specifying the job the post you are applying for, in its subject line.
- ✿ Detailed Curriculum Vitae (CV).
- ✿ Copies of Academic and Professional Certificates.
- ✿ Copy of National ID or Passport.
- ✿ Contact details of three professional referees.

Applications should be sent by email to info@zedassetmanagers.com/ zedassetmanagers@gmail.com with the position applied for clearly indicated in the subject line.

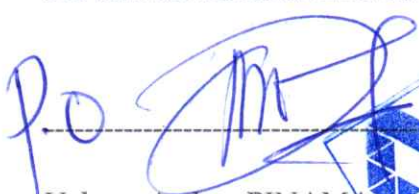
APPLICATION DEADLINE

All applicants should have submitted all the required documents not later than **22nd July, 2026 before 17:00pm CAT**. Applications received after the deadline will not be considered. Only shortlisted candidates will be contacted not later **05th August 2026**.

EQUAL OPPORTUNITY POLICY

ZED Asset Managers Ltd is an equal opportunity employer committed to diversity, professionalism, integrity, and merit-based recruitment.

For and on behalf of ZED Asset Managers Ltd


Valuer. Arthur BINAMA
Partner/ Director

